

1) Re-election of Phillip Cave

The instructions given to validly appointed proxies in respect of the resolution were as follows:

For	Against	Abstain	Proxy's discretion
10,101,493	888,977	7,496	475,603

The motion was carried as an ordinary resolution on a show of hands.

2) Re-election of Richard Grellman

The instructions given to validly appointed proxies in respect of the resolution were as follows:

For	Against	Abstain	Proxy's discretion
10,890,608	99,862	7,496	475,603

The motion was carried as an ordinary resolution on a show of hands.

3) Remuneration Report

The instructions given to validly appointed proxies in respect of the resolution were as follows:

For	Against	Abstain	Proxy's discretion
8,265,689	1,360,222	46,584	456,308

The motion was carried as an ordinary resolution on a show of hands.

4) Approval of Non-executive Director Share Plan

The instructions given to validly appointed proxies in respect of the resolution were as follows:

For	Against	Abstain	Proxy's discretion
9,325,620	351,251	11,522	111,655

The motion was carried as an ordinary resolution on a show of hands.

5) Issue of Shares to Mr P Cave under NED Share Plan

The instructions given to validly appointed proxies in respect of the resolution were as follows:

For	Against	Abstain	Proxy's discretion
9,322,516	369,815	9,062	111,655

The motion was carried as an ordinary resolution on a show of hands.

6) **Issue Shares to Mr R Grellman under NED Share Plan**

The instructions given to validly appointed proxies in respect of the resolution were as follows:

For	Against	Abstain	Proxy's discretion
9,312,383	377,773	9,562	111,655

The motion was carried as an ordinary resolution on a show of hands.

7) **Issue Shares to G Pettigrew under NED Share Plan**

The instructions given to validly appointed proxies in respect of the resolution were as follows:

For	Against	Abstain	Proxy's discretion
9,312,383	377,773	9,562	111,655

The motion was carried as an ordinary resolution on a show of hands.

8) **Approval of LTI Plan**

The instructions given to validly appointed proxies in respect of the resolution were as follows:

For	Against	Abstain	Proxy's discretion
9,072,858	1,940,538	25,283	435,610

The motion was carried as an ordinary resolution on a show of hands.

9) **Approval of rights to MD under the LTI Plan**

The instructions given to validly appointed proxies in respect of the resolution were as follows:

For	Against	Abstain	Proxy's discretion
9,044,475	1,969,521	27,743	432,550

The motion was carried as an ordinary resolution on a show of hands.